



Women's Leadership Workshop: **Executive Presence for Women**

Whether or not we like it, our executive presence is directly related to our ability to inspire, motivate, build trust and increase our leadership responsibility in an organization. As we advance our careers, the reliance on technical competencies decreases and the ability to build strategic relationships and communicate a compelling vision increases.

At the end of the day, those people who have gravitas, charisma, respect and trust have a strong sense of self and choose who they want to be in every situation. They are present and fully available in the moment for the situation at hand or the people around them. They no longer try to get it right; instead they focus on what the most important action is to take toward the future vision. They embody their core values outwardly and are consistent in their message.

The Tiara Model for True LeadershipSM underlies all Tiara International leadership development programming. The Model supports growth and development in three critical areas:

- Your awareness of your leadership strengths and blind spots
- Your ability to produce consistent results by yourself and through others
- Your influence and impact, simply by being on the team

In this workshop facilitators lead the group through a series of self-inquiries and guided activities that will help each participant be clear on who they want to be as a leader while intentionally building their own unique Executive Presence.

At the end of the workshop, participants will be able to:

- Identify the elements of executive presence
- Articulate how blind spots undermine their impact and performance
- Apply practical tools to positively live their brand everyday
- Practice being confident and resilient
- Bring their insights to their individual coaching session so they are immediately applied