



## Virtual Roundtable recording available on "Trust."

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Tiara International

Trust is the topic on the table for this Global Leadership Virtual Roundtable. As a significant ingredient in being an influential leader, trust is important both in establishing yourself as a person others can trust and empowering others by trusting them. How do you build a reputation of trustworthiness? How do you let go and trust others? Is trust given or earned? How important is it that we trust ourselves? How do we recover trust after a failure or mistake?

Join moderator Peg Rowe with panelists Sara Hassan, People Resources Business Partner at Enova International, Erin Inman, President and CEO, Primera Engineers, and Gabrielle Kalkwijk-Beerepoot, President Global Manufacturing Operations, Dawn Foods, in conversation all about trust.

Here are Erin's final comments that couldn't be heard on the video:

"Here are my closing thoughts:

Business, especially professional service businesses depend on having teams working together to deliver a solution to clients. We have all been a part of a team where one or two people ended up doing all the work because some of the team members didn't do their part, it is demotivating and exhausting, and for a business it is expensive. In contrast being part of a good team can be energizing and fulfilling. Trust is an essential ingredient in a high performing team, and it is not something that happens automatically. Trust is a relationship that is built with open honest communication, integrity and accountability. The more you deliver on your commitments, the more your team will trust you because you have shown yourself to be trustworthy. In short, trust is essential to high performing teams and highly engaged employees."

### Your Moderator



[Peg Rowe](#) is a Managing Partner with Tiara International LLC. Through her business experience, Peg brings knowledge, wisdom and unique perspective on building high performance teams, creating a collaborative culture, developing leaders and delivering exceptional results. She has served in senior executive level operations and general management roles at American Hospital Supply Corporation, Baxter International, Caremark International and Paidos Healthcare Management Services. As a leader, Peg coached teams during major corporate transitions and change initiatives, exceeding business objectives.

### Your Panelists



### [Sara Hassan, People Resources Business Partner at Enova International](#)

Sara Hassan is a Talent Management specialist with a focus in Leadership Development. Sara works as a People Resources Business Partner at [Enova International](#) where she

partners with the Executive Leadership team to develop talent as well as provide coaching to managers. She is a self-proclaimed "people advocate" and works at building trust with those she works with.

In her spare time, she loves learning about wine and spending time with her close friends in Chicago who have become her chosen family.



### **[Erin Inman, President and CEO, Primera Engineers](#)**

With nearly 25 years of electrical engineering experience in the utility, higher education and industrial markets, Ms. Inman is a dynamic business leader and mentor committed to building relationships and delivering results. Passionate about finding the optimal solutions for her clients, she's equally fanatical about creating an energetic, rewarding work environment for her teams. Passionate about all that [Primera](#) stands for, she acquired the company from its retiring co-founders in early 2016.

Ms. Inman earned her Bachelor of Electrical Engineering from Auburn University and holds an MBA from DePaul University's Kellstadt Graduate School of Management.

Ms. Inman is regularly promoting women in engineering to various women's groups and works with children's groups to teach them about STEM (Science, Technology, Engineering & Math) and how exciting engineering can be. She is on the Advisory Board for Girls 4 Science, the UIC Engineering Advisory Board, and serves as a board member for New Life for Haiti, a program devoted to providing education for underprivileged children.

Erin and her husband Bill live in the western suburbs of Chicago and have three adult children.



### **[Gabrielle Kalkwijk-Beerepoot, President Global Manufacturing Operations, Dawn Foods](#)**

With over 25 years of experience in the food manufacturing industry, Gabrielle leverages her strong leadership skills and operational expertise to drive efficiency and effectiveness across Dawn's manufacturing plants. As a member of the [Dawn Leadership Team](#), Gabrielle is focused on developing and implementing consistent processes and calibrated systems throughout Dawn's global manufacturing footprint.

Her passion for leading, collaborating and connecting with people has led her to develop strong, cross-functional teams, which have delivered powerful results. Joining Dawn in 2012 as Vice President of Operations in Europe & AMEAP (Africa, Middle East and Asian Pacific), Gabrielle contributed to significantly increasing Dawn's operational efficiency, improved quality assurance and ensured that the safety of Team Members was always put first.