



Mentee/Mentor Relationship Best Practices

Mentoring partnerships are successful when **mentees** ...

- Honor confidentiality
- Establish and lead their learning agenda
- Coordinate the logistics for the meetings
- Are willing to take a risk – try something outside their comfort zone
- Put feedback into action
- Give and are open to honest feedback

Mentoring partnerships are successful when **mentors** ...

- Honor confidentiality
- Are accessible
- Are patient and provide encouragement
- Listen, observe, and are a sounding board
- Are willing to share experiences
- Let the mentee solve her own problems

Successful mentoring **partnerships** ...

- Articulate their purpose and goals early in the process
- Are attentive to developing a climate of trust and safety
- Are open and honest in their communications
- Respect differences
- Are committed to continuous learning
- Are willing to evaluate and self-correct partnership effectiveness